

Ohio Department of Medicaid
Employee Recognition Program
Nomination

- The Employee Recognition Program is an opportunity for Medicaid staff to recognize exemplary performance and how well the nominated employee/team has embodied the department’s core values. On a biannual basis, nominations will be collected and reviewed by members of the ODM Employee Recognition Committee.
- Those staff members or teams selected will be recognized in various ways and will receive eight hours of compensatory leave to be used as outlined in the “ODM Employee Recognition Policy”. Up to six employees / teams may be honored each period. One employee that demonstrates all six core values will be named Employee of the Year and will be recognized at the Annual All Staff Meeting.

Department Core Values

Choose the core values below the employee has consistently demonstrated throughout the nomination period.

- Innovation** – Continuously driving positive change to Ohio’s healthcare landscape through creativity, curiosity and by challenging convention.
- Collaboration** – Working together openly and inclusively to reach a mutual goal
- Stewardship** - Efficiently and conscientiously managing the public resources entrusted to us
- Accountability** – Establish and use meaningful, measurable performance standards for all we do.
- Integrity** – Committed to being honest and ethical in all we do
- Passion** – Committed to people and determined to succeed.

Person / Team Being Nominated
Person Nominating Employee / Team
Date of Nomination

In the boxes below, clearly demonstrate how the nominee/team exhibited extraordinary job performance and ODM's core values throughout the nomination period. To be eligible, employees must have completed their applicable probationary period and have no active discipline.

- *I believe the person/team I nominated should receive the 2015 Employee Recognition Program award because*

- *List below any awards, letters/emails of recognition, thank you, etc. or attach a copy for Consideration*

Nominations shall be emailed to EmployeeRecognition@medicaid.ohio.gov